

Chief Nursing Officer

Heart of America Medical Center (HAMC) | Rugby, ND

Summary

Exciting opportunity to be a part of leading organizational change with Heart of America Medical Center in Rugby, North Dakota, as Chief Nursing Officer

The Position

The Chief Nursing Officer is responsible for directing and defining all of the organization's nursing operations as well as providing strategic leadership to align with the mission of Heart of America Medical Center.

This executive leader ensures compliance with patient care quality standards as it relates to the care provided to all patients. Maintains performance improvement activities for all of nursing, participates in CQI activities and develops policies and procedures. Assures competency of all nursing personnel. Assists in formulating the budget and maintains efficient/effective departmental operations in compliance with all state, federal, and local regulations, standards and protocols.

Serving as a mentor and change agent the CNO builds upon the strengths of all nursing departments and creates a highly functioning team that achieves a level of success that exceeds the expectations of our patients.

Bachelor's degree in Nursing required. Masters Degree Preferred. Minimum of three to five years' experience in patient care services management required. Critical Access Hospital experience preferred. Prior experience as a Chief Nursing Officer preferred. The ability to demonstrate leadership, managerial ability, good interpersonal relationships, and the application of sound administrative principles. Ability to obtain licensure to practice in North Dakota as a Registered Nurse (RN)

The Organization

Heart of America Medical Center is a Level V Trauma Center, lab, X-ray, respiratory therapy, anesthesia and surgical staff.

In our 18-bed medical/post-surgical unit we provide acute inpatient care and observation. Our state-of-the-art intensive care unit is staffed by registered nurses and physicians certified in advanced cardiac life support

We also provide swing bed services for people with chronic illnesses or who are recovering from recent illnesses or injuries who need additional therapy before going home or to another care setting. Basic and long term nursing care. We also provide chemotherapy, infusions or other treatments on an outpatient basis

In addition, we provide service through our clinics, on-site daycare facility, assisted living apartments and hospice.

The Community

Welcome to the Geographical Center of North America! We wish all our visitors a warm welcome, the enjoyment of our friendly community and invite you to check out Rugby's attractions.

Rugby has a museum, library, golf course, movie theater, swimming pool, parks, playgrounds, hockey arena, ball diamonds, and excellent hunting grounds for waterfowl, upland game, and big game

To apply visit us at www.hamc.com or submit credentials to Mike Memos, Human Resources Consultant, at mmemos@hamc.com

